### Nicole L. Johnson, Ph.D.

# Assistant Professor, Counseling Psychology Department of Education and Human Services College of Education Lehigh University

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#### **EDUCATION**

#### The University of Akron, Akron, OH

Ph.D. in Counseling Psychology, APA Accredited, August 2015

Dissertation: Measuring rape culture with college students and its role in bystander

intervention

#### The University of Akron, Akron, OH

Master of Arts in Counseling Psychology, August 2011

Thesis: The protection of support: Social support and reactions' role in preventing risky sexual behavior in victims of sexual trauma

Sexual Beliavior in violino of Sexual tradina

**John Carroll University**, University Heights, OH Bachelor of Science in Psychology, May 2009

#### PROFESSIONAL EXPERIENCE

#### TEACHING EXPERIENCE

06/16 – present	Assistant Professor: Lehigh University, Bethlehem, PA
08/15 – 05/16	Adjunct Professor: The University of Akron, Akron, OH
08/14 - 08/15	<b>Statistical Consultant:</b> Gulf Coast Veterans Healthcare System, Biloxi, MS
01/14 – 05/14	Teaching Assistant: The University of Akron, Akron, OH,
08/09 – 05/10	Teaching Assistant: The University of Akron, Akron, OH

#### RESEARCH EXPERIENCE

08/16 - current	The Resistance Lab: Lehigh University, Bethlehem, PA
08/15 – 06/16	Postdoctoral Fellow: The University of Akron, Akron, OH
05/12 – 12/13	Research Assistant: The University of Akron, Akron, OH 1R01MH095767-02; 1R21NR013628-02
06/10 - 08/12	Research Assistant: The University of Akron, Akron, OH, 1R34MH080786-01

#### **CLINICAL EXPERIENCE**

05/17 – current	<b>Trauma Informed Case Consultation:</b> Crime Victims Council of Lehigh Valley, Bethlehem, PA
08/15 – 06/16	Supervisor: The University of Akron, Akron, OH
08/14 - 08/15	<b>Doctoral Intern:</b> Gulf Coast Veterans Healthcare System, APA Accredited, Biloxi, MS
08/13 – 05/14	<b>Practicum Student:</b> Oberlin College Counseling Center, Oberlin, OH
08/12 – 05/14	HIV Interventionist & Clinical Interviewer: The University of Akron, Akron, OH
08/12 – 12/13	<b>Practicum Student:</b> The Center for the Treatment and Study of Traumatic Stress/Coleman Professional Services, Akron, OH
08/12 – 12/13	<b>Practicum Student:</b> Consultation-Liaison Program (CLP) Medical Trauma – Akron City Hospital, Akron, OH
06/11 – 08/12	<b>Practicum Student:</b> Community Services of Stark County, Canton and Alliance, OH
01/10 – 06/11	<b>Practicum Student:</b> The University of Akron Psychology Department Training Clinic, Akron, OH

#### **PUBLICATIONS AND CREATIVE ACTIVITIES**

#### **PUBLICATIONS - PEER-REVIEWED BOOK CHAPTERS**

Zelin, A., & <u>Johnson, N. L.</u> (in press). When you can't escape the battlefield: Sexual violence at home and at work. In J. T. Nadler & M. Lowery (Eds.), *War on Women in the United States? Battlefields, Battles, and Skirmishes.* Praeger: Westport, CT.

Johnson, D. M., <u>Johnson, N. L.</u>, Fedele, K. M., Holmes, S. C., & Hutchins, M. (2017). Treatment of anxiety disorders (pp. 449-469). In M. Keitel & M. Kopala (Eds.), *Handbook of Counseling Women* (2<sup>nd</sup> ed.). Sage: New York, NY.

<u>Johnson, N. L.</u> & Baker, D.B. (2015). The boulder conference (1949) (pp. 1 – 3). In R. L. Cautin & S. O. Lilienfeld (Eds.), *The Encyclopedia of Clinical Psychology.* Wiley: Hoboken, NJ.

#### **PUBLICATIONS – ARTICLES IN REFERRED JOURNALS**

<u>Johnson</u>, N. L., & Johnson, D. M. (in press). An empirical investigation into the measurement of rape culture. *Journal of Interpersonal Violence*.

<u>Johnson, N. L.,</u> & Grove, M. B. (in press). Why us? Toward an understanding of bisexual women's risk for and negative consequences of sexual violence. *Journal of Bisexuality*.

- Johnson, D. M., <u>Johnson, N. L.</u>, Beckwith, C., Palmieri, P., & Zlotnick, C. (2017). Rapid human immunodeficiency virus testing and risk prevention in residents of battered women's shelters. *Women's Health Issues*, *27*, 36-42. doi: 10.1016/j.whi.2016.10.007
- Holmes, S. C., <u>Johnson, N. L.</u>, Rojas, E., Ceroni, T., Fedele, K. M., & Johnson, D. M. (2016). Prevalence and predictors of bidirectional violence in survivors of intimate partner violence residing at shelters. *Journal of Interpersonal Violence*. Advance online publication. doi: 10.1177/0886260516670183
- <u>Johnson, N. L.,</u> Holmes, S. C., & Johnson, D. M. (2016). It is and it is not: The importance of context when exploring gender differences in perpetration of physical partner violence. *Journal of Family Violence*, *31*, 999-1003. doi: /10.1007/s10896-016-9858-3
- Johnson, D. M., <u>Johnson, N. L.</u>, Perez, S., Palmieri, P. & Zlotnick, C. (2016). Comparison of adding treatment of PTSD during and after shelter stay to standard care in residents of battered women's shelters: Results of a randomized clinical trial. *Journal of Traumatic Stress*, 29, 365-373. doi: 10.1002/jts.22117
- <u>Johnson, N. L.,</u> Robinett, S., Smith, L. M. & Cardin, S. (2015). Establishing a new Military Sexual Trauma (MST) treatment program: Issues and recommendations for design and implementation. *Psychological Services*, *12*, 435-442. doi: 10.1037/ser0000061
- Kramer, N., <u>Johnson, N. L.</u>, & Johnson, D. M. (2015). Is John Henryism a resilience factor in women experiencing intimate partner violence? *Anxiety, Stress, and Coping: An International Journal*, *28*, 601-616. doi: 10.1080/10615806.2014.1000879
- Draucker, C. B., Johnson, D. M., <u>Johnson-Quay, N. L.,</u> Kadeba, M. T., Mazurczyk, J., & Zlotnick, C. (2015). Rapid HIV testing and counseling for residents in domestic violence shelters. *Women & Health*, *55*, 334-352. doi: 10.1080/03630242.2014.996726
- <u>Johnson, N. L.,</u> & Johnson, D. M. (2013). Factors influencing the relationship between sexual trauma and risky sexual behavior in college students. *Journal of Interpersonal Violence*, *28*, 2315-2331. doi: 10.1177/0886260512475318
- <u>Johnson, N. L.</u> & Johnson, D. M. (2013). Correlates of readiness to change in victims of intimate partner violence. *Journal of Aggression, Maltreatment, and Trauma*, 22, 127-144. doi: 10.1080/10926771.2013.743939
- Perez, S., Johnson, D. M., Walters, K., & <u>Johnson, N. L.</u> (2012). The role of PTSD and length of shelter stay in battered women's severity of reabuse after leaving shelter. *Journal of Aggression, Maltreatment and Trauma, 21,* 776-791. doi: 10.1080/10926771.2012. 702712

#### PUBLICATIONS - ARTICLES NON-REFEREED SOURCES

Johnson, N. L. (2016). Afraid to say no! The Feminist Psychologist, 43, 21-22.

Zelin, A., & <u>Johnson, N. L.</u> (2016). Editorial: Addressing the rape culture on college campuses. *Swim Swam*. Retrieved from <a href="https://swimswam.com/editorial-addressing-the-rape-culture-on-college-campuses/">https://swimswam.com/editorial-addressing-the-rape-culture-on-college-campuses/</a>

Bransteter, I., Wallace, E., Kodet, J., <u>Johnson-Quay, N.,</u> & Pickett, L. (2015). Things to know before applying for internship. *Student Affiliates of Division Seventeen Newsletter, Summer,* 7-9.

Johnson, N. L. (2014). The glamorization of prostitution, stripping, and porn in the media. *Defined Lines*. Retrieved from <a href="https://definedlines.org/2014/02/24/the-glamorization-of-prostitution-stripping-and-porn-in-the-media/">https://definedlines.org/2014/02/24/the-glamorization-of-prostitution-stripping-and-porn-in-the-media/</a>

## WORKS IN PROGRESS – PUBLICATIONS – MANUSCRIPTS IN EDITORIAL REVIEW

<u>Johnson, N. L.,</u> Rocchino, G. H., Wolf, J. A., Gutekunst, M. H. C., Paulvin, C., & Farrell, J. A. (in review). Rape culture and candidate selection in the 2016 U.S. Presidential election. *Politics & Gender*.

Silver, K. E., & <u>Johnson, N. L.</u> (in review). The sinister side of "Girls Going Wild": The impact of sexual trauma on straight women's public displays of same-gender eroticism. *Journal of Sex Research.* 

Holmes, S. C., <u>Johnson, N. L.,</u> Zlotnick, C., & Johnson, D. M. (in review). Missing the forest for the trees: The role of undergraduate women's IPV victimization as a predictor of their perpetration. *Women & Health*.

Fedele, K. M., <u>Johnson, N. L.</u>, Caldwell, J. C., Shteynberg, Y., Sanders, S., Holmes, S. C., & Johnson, D. M. (in review). The impact of comorbid diagnoses on the course of PTSD symptoms in residents of battered women's shelters. *Journal of Anxiety Disorders*.

<u>Johnson, N. L.,</u> Holmes, S. C., Johnson, D. M., & Zlotnick, C. (in review). Behind closed doors: Comparing the prevalence and consequences of rape based on the relationship between the victim and offender. *Journal of American College Health*.

## WORKS IN PROGRESS – PUBLICATIONS – MANUSCRIPTS IN PREPARATION

<u>Johnson</u>, N. L. & Johnson, D. M. (in preparation). Empirically evaluating the theory behind bystander rape prevention.

Johnson, N. L. (in preparation). Measuring rape culture.

<u>Johnson, N. L.,</u> Cadaret, M., Rojas-Ashe, E. E., Walker, R., Holmes, S., McCurdy, E., DaFonseca, A., Sperry, H. A., & Johnson, D. M. (in preparation). Introduction to the bystander plus model: Suggestions for adapting the bystander model of rape prevention.

<u>Johnson, N. L.,</u> Walker, R. V., & Rojas-Ashe, E. E. (in preparation). A social justice approach to measuring bystander behavior: Introducing the Critically Conscious Bystander Scale.

<u>Johnson, N. L.,</u> & Robinett, S. (in preparation). A culture of rape: A qualitative exploration into military sexual trauma.

#### **WORKS IN PROGRESS – BOOKS AUTHORED**

<u>Johnson, N. L.,</u> & Yoder, J. D. (in preparation). *Women and gender: Making a difference* (5<sup>th</sup> ed.). Sloan Publishing: Cornwall-on-Hudson, NY.

#### **HONORS AND AWARDS**

2014	Exceptional Civic Engagement Award: University of Akron, Akron, OH
2013	Female Condom (FC2) United States Advocate of the Year
2012	Passed Comprehensive Examination with Honors: University of Akron, Akron, OH
2011	Women in Higher Education Outstanding Woman Student: University of Akron, Akron, OH
2010	Introduction to Psychology Outstanding Teaching Assistant: University of Akron, Akron, OH
2009	<b>Research Recognition Award:</b> John Carroll University, University Heights, OH
2009	<b>Psi Chi Regional Research Award:</b> Midwestern Psychological Association, Chicago, IL
2009	Nicholas DiCaprio Award for the Distinguished Graduate in Psychology: John Carroll University, University Heights, OH

#### RESEARCH FUNDING AND TRAINING GRANTS

#### **NON-COMPETITIVE RESEARCH GRANTS**

08/14– 08/16 **Principle Investigator:** Avon Campus Grant to Activate Bystanders to Reduce Sexual Assault, Dating Abuse and Stalking, \$5,000.

#### **EDITOR/EDITORIAL REVIEW BOARD MEMBERSHIPS**

#### **EDITORAL BOARD**

Beginning 2018 The Counseling Psychologist
2017 – present Journal of Bisexuality

#### SCHOLARLY PRESENTATIONS

#### **INVITED PRESENTATIONS**

Johnson, N. L. *Vicarious Trauma*. Invited presenter for the Crime Victims Council of Lehigh Valley, Allentown, PA January 10, 2017.

Johnson, N. L. *Bystander Prevention Programming*. Invited lecturer at the University of Akron, Akron, OH July 5, 2016.

Johnson, N. L. *Moving Beyond the Bystander Model of Rape Prevention.* Invited presenter at the Sexual Assault Coalition of Medina and Summit Counties, Akron, OH June 17, 2016.

Johnson, N. L. *Screening of The Hunting Ground.* Invited discussant at the University of Akron, OH April 19, 2016.

Johnson, N. L. *Empirically Supported Treatments for PTSD.* Invited lecturer at Cleveland State University, Cleveland, OH November 15, 2015.

Johnson, N. L. *Trans\* Sensitive Assessment.* Invited lecturer at the University of Akron, Akron, OH October 20, 2015.

Johnson, N. L. Gender Roles and Gender-Based Violence. Invited lecturer at the University of Southern Mississippi, Longbeach, MS June 17, 2015.

Johnson, N. L. *Military Sexual Trauma*. Invited lecturer at Tulane University School of Medicine, New Orleans, LA June 3, 2015.

Johnson, N. L. *Cognitive Behavioral Therapy*. Invited lecturer at Tulane University School of Medicine, New Orleans, LA April 1, 2015.

Johnson, N. L. *Dialectical Behavior Therapy*. Invited lecturer at Tulane University School of Medicine, New Orleans, LA May 6, 2015.

Johnson, N. L. *HIV and Other Sexually Transmitted Infections*. Invited presenter at the Battered Women's Shelter and Rape Crisis Center of Portage County, Ravenna, OH August 31, 2013.

<u>Johnson, N., L.</u> Judson, S., & Johnson, D. M. *Compassion Fatigue and Vicarious Trauma*. Invited presenter at the Battered Women's Shelter and Rape Crisis Center of Summit and Medina Counties, Akron, OH August 6, 2012.

<u>Johnson, N., L.</u> Judson, S., & Johnson, D. M. *Vicarious Trauma*. Invited presenter at the Battered Women's Shelter and Rape Crisis Center of Summit and Medina Counties, Akron, OH August 1, 2011

Johnson, N. L. Common Reactions to Intimate Partner Violence. Invited presenter at the Battered Women's Shelter and Rape Crisis Center of Summit and Medina Counties, Akron, OH July 11, 2011

#### REFEREED PRESENTATIONS

- Silver, K. E., & <u>Johnson, N. L.</u> (2017). The sinister side of "Girls Going Wild": The impact of sexual trauma on straight women's displays of same-sex eroticism. Paper to be presented at the 60<sup>th</sup> Annual Meeting of The Society for the Scientific Study of Sexuality, San Juan, Puerto Rico, November, 2017.
- Johnson, N. L. (2017). *An empirical investigation into the measurement of rape culture*. Symposium to be presented at the 124<sup>th</sup> Annual Meeting of the American Psychological Association, Washington, D. C. August, 2017.
- <u>Johnson, N. L.</u>, Grove, M. B., Gutekunst, M., Rocchino, G., & Wolf, J. (2017). *Does what we say matter?: Priming, the election, and rape culture.* Poster to be presented at the 124<sup>th</sup> Annual Meeting of the American Psychological Association, Washington, D.C. August 2017.
- Silver, K. E., & <u>Johnson, N. L.</u> (2017). *The complexities of "performative bisexuality": Investigations from a sex-positive feminist perspective.* Structured Discussion to be presented at the 42<sup>nd</sup> Annual Meeting of the Association of Women in Psychology, Milwaukee, WI March 2017.
- <u>Johnson, N. L.,</u> & Silver, K. E. (2017). *The "grey zone" myth of sexual violence: Is it not a myth after all?* Structured Discussion to be presented at the 42<sup>nd</sup> Annual Meeting of the Association of Women in Psychology, Milwaukee, WI March 2017.
- <u>Johnson, N. L.,</u> & Grove, M.B. (2017). *The presidential election and rape culture*. Poster to be presented at the 42<sup>nd</sup> Annual Meeting of the Association of Women in Psychology, Milwaukee, WI March 2017.
- Kadeba, M. T., Pappas, M. L., & <u>Johnson, N. L.</u> (2016). *The invisible others: Discussing immigrant women, barriers to mental health services, and relevant interventions.* Structured Discussion presented at the 41<sup>st</sup> Annual Meeting of the Association of Women in Psychology, Pittsburgh, PA March 2016.
- <u>Johnson, N. L.,</u> Fedele, K. M., Kadeba, M. T., & Bewsey, K. J. (2016). *Are you a Bad Feminist?: Disputing the Notion of "Good" and "Bad" Feminism.* Structured Discussion presented at the 41<sup>st</sup> Annual Meeting of the Association of Women in Psychology, Pittsburgh, PA March 2016.
- Fedele, K. M., <u>Johnson, N. L.,</u> & Johnson, D. M. (2015). *Variables Impacting the Trajectory Posttraumatic Stress Disorder in Survivors of Intimate Partner Violence.* Poster presented at the 31<sup>st</sup> annual Meeting of the International Society for Traumatic Stress Studies, New Orleans, LA.
- Ceroni, T., Holmes, S., Rojas, E., <u>Johnson, N. L.</u> & Johnson, D. M. (2015). *Prevalence and Predictors of Bidirectional Violence in a Battered Women's Shelter Sample*. Poster presented at the 123<sup>rd</sup> annual Meeting of the American Psychological Association, Toronto, Canada.
- <u>Johnson-Quay, N. L.,</u> & Johnson, D. M. (2014). Defined Lines: Going beyond bystander interventions prevention sexual violence on college campuses. In Johnson, D. M.

- (Chair), Prevention of Trauma, Violence, and Associated Negative Outcomes, Symposium presented at the 30th annual Meeting of the International Society for Traumatic Stress Studies, Miami, FL.
- Johnson, D. M., Zlotnick, C., Palmieri, P., <u>Johnson-Quay, N. L.</u>, & Baker, B. (2014). PTSD and HIV risk in victims of intimate partner violence: Implications for intervention. In Iverson, K. (Chair), *Invisible Wounds of Intimate Partner Violence: Implications for Assessment and Treatment,* Symposium presented at the 30th annual Meeting of the International Society for Traumatic Stress Studies, Miami, FL.
- <u>Johnson, N. L.,</u> & Sperry, H. A. (2014). *Defining the Lines to increase critical consciousness: Pilot of a new kind of rape prevention.* Roundtable discussed presented at The Multiple Faces of Activism: Feminism in the 21<sup>st</sup> Century: CROW, Akron, OH March, 2014.
- <u>Johnson, N. L.,</u> & Kadeba, M.T. (2014). *Trauma hurts: The psychological and physical consequences of interpersonal trauma.* Structured discussion presented at the 39<sup>th</sup> Annual Meeting of the Association of Women in Psychology, Columbus, OH March 2014.
- <u>Johnson N. L.,</u> & Sperry, H.A. (2013). *Bringing in the Bystander,* Intervention presented at Feminist Scholarship and Practice in the 21<sup>st</sup> Century: GradCROW, Akron, OH April 2013.
- Foster, B., Johnson, D.M., & <u>Johnson, N. L.</u> (2013). *Correlates of Parenting Stress in Victims of Intimate Partner Violence: Protective and Risk Factors,* Poster presented at Feminist Scholarship and Practice in the 21<sup>st</sup> Century: GradCROW, Akron, OH, April 2013.
- Kadeba, M.T., & <u>Johnson N. L.</u> (2013). African Feminism: Origins and Future Directions. In *Feminist Theory & Activism*, Paper presented at the 38<sup>th</sup> Annual Meeting of the Association of Women in Psychology, Salt Lake City, UT, March 2013.
- <u>Johnson, N. L.</u> & Johnson, D.M. (2011). *Readiness to change in victims of intimate partner violence*. Poster presented at the 27<sup>th</sup> annual Meeting of the International Society for Traumatic Stress Studies, Baltimore, MD, November 2011.
- <u>Johnson, N. L.</u> & Johnson, D.M. (2011). *The role of social support in preventing risky sexual behavior in victims of sexual trauma*. Poster presented at the 119<sup>th</sup> annual Meeting of the American Psychological Association, Washington, D.C., August 2011.
- Johnson, D. M., Perez, S., Walter, K., & <u>Johnson, N. L.</u> (2010), The role of PTSD, personality, and shelter in battered women's degree of re-victimization. In Schumm, J. (Chair), *PTSD and Other Risk Correlates of Partner Violence Across Treatment Settings,* Symposium presented at the 26th annual Meeting of the International Society for Traumatic Stress Studies, Montreal, Quebec, Canada.
- Johnson, N.L. (2009). *Denial and the stereotype threat: Stereotyping serial killers in majority and nonmajority cultures.* Poster Presentation, the Psi Chi: Midwestern Psychological Association, Chicago, Illinois.

Johnson, N. L. (2009). *Impulse control problems in Parkinson disease do not impact performance on the Iowa gambling task*. Presented at the Psi Chi: Midwestern Psychological Association, Chicago, Illinois. April (2009) & The Celebration of Scholarship, John Carroll University (2009).

<u>Johnson, N. L.,</u> Floden, D., Murphy, M., Rezai, A.R., & Kubu, C.S. (2008). *Impulse control problems in Parkinson disease do not impact performance on the Iowa gambling task.* Presented at the 37<sup>th</sup> Annual Meeting of the International Neuropsychological Society, Atlanta, Georgia. *Journal of Neuropsychological Society.* 

#### SERVICE

#### **SERVICE – UNIVERSITY**

#### **Service to University**

08/17 - present	Faculty Mentor, Iris: Pride Center's Mentorship Program
08/17 - present	COE Representative to the College of Arts and Sciences
08/17	Panelist, No Longer New Faculty Panel
05/17 - present	Member, Faculty Pride Council
10/16 – 06/17	COE Representative to the College of Business
12/16 – present	Member, Bystander Intervention Initiative

#### Service to College

08/17 – present	COE Diversity Committee Member
08/17 – present	COE Diversity Committee

06/17 COE Graduation Reader

#### **Service to Department**

06/17 – present Faculty Search Committee Member

#### SERVICE - PROFESSIONAL

10/16 - present	Member, The Awards and Recognition Committee, American Psychological Association Division 17
05/16 - present	Representative, Bisexuality & Sexual Diversity, Association of Women in Psychology
2015 – present	Reviewer, Submission to annual conference Association of Women in Psychology
2016 - present	Ad hoc reviewer, Sex Roles
2016 – present	Ad hoc reviewer, Violence & Victims

2016 – present Ad hoc reviewer, *Reproductive Health* 

2015 – present Ad hoc reviewer, Women & Health

2015 – present Ad hoc reviewer, Feminism & Psychology

2014 – present Ad hoc reviewer, *Psychology of Women Quarterly* 

#### SERVICE - PROFESSIONAL - OTHER

10/15 – 08/16 **Member:** Transgender Veterans Scan Echo Program,

Biloxi, MS

01/16 – 08/16 **Member:** GCVHCS' Intimate Partner Violence Committee,

Biloxi, MS

01/13 – 08/16 **Founder:** Defined Lines: A Rape Prevention Program,

Akron, OH

#### PROFESSIONAL MEMBERSHIPS

American Civil Liberties Union

American Psychological Association

American Psychological Association Division 17 (Society of Counseling Psychology)

American Psychological Association Division 35 (Society for the Psychology of Women)

American Psychological Association Division 56 (Trauma Psychology)

Association of Women in Psychology

Human Rights Campaign

International Society of Traumatic Stress Studies (ISTSS)

Women in Higher Education

#### **UNIVERSITY COLLABORATIONS**

Health Advancement & Prevention Strategies Office Pride Center The Office of Gender Violence Education and Support The Faculty & Staff Pride Network Women's Center

#### **COMMUNITY COLLABORATIONS**

Allentown Women's Center Bradbury-Sullivan LGBT Community Center Crime Victims Council of Lehigh Valley